

# Register of Relevant Interests

RSE Licensee: Avanteos Investments Limited ABN 20 096 259 979 (AIL)

RSE Licence Number: L00092691

AFS Licence Number: 245531

Current as at: 31 December 2024

## How the potential conflict is managed

Responsible Persons of the RSE Licensee must disclose any conflict or potential conflict that arises between their duties to AIL and their relevant interests. Control or avoidance of the conflict will be considered on a case by case basis.

Responsible Person <sup>1</sup>	Relevant Interest – Remuneration from positions held <sup>2</sup>	Relevant Disclosed Personal Interests
<b>Greg Cooper</b> (Director)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>Avanteos Investments Limited ABN 20 096 259 979</li> <li>NSW Treasury Corporation</li> <li>Perpetual Limited ABN 86 000 431 827</li> <li>Australian Indigenous Education Foundation ABN 13 127 908 187</li> <li>Edstart Pty Ltd ABN 12 601 641 025</li> <li>Australian Payments Plus Ltd ABN 19 649 744 203</li> </ul> <b>Other positions held</b> <ul style="list-style-type: none"> <li>QIC Limiteds QIC Private Equity Investment Committee – Member</li> </ul>	<ul style="list-style-type: none"> <li>Member Commonwealth Bank Group Super</li> <li>Shareholder Schroders plc</li> <li>Perpetual Limited</li> </ul>
<b>Kevin O'Sullivan</b> (Director) (from 2 Jan 2025)	<b>Directorships</b> <ul style="list-style-type: none"> <li>Compensation Scheme of Last Resort</li> <li>Playfair Asset Management Pty Ltd ABN 59 667 864 520 – Chair</li> </ul> <b>Other positions held</b> <ul style="list-style-type: none"> <li>Allianz Retire + Advisory Board – Member</li> <li>Deakin University Investment Committee – Member</li> </ul>	Nil
<b>David Lane</b> (Director) (from 2 Sep 2024)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>Avanteos Investments Limited ABN 20 096 259 979</li> </ul>	Nil
<b>Jo-Anne Bloch</b> (Director)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>Avanteos Investments Limited ABN 20 096 259 979</li> </ul> <b>Other positions held:</b> <ul style="list-style-type: none"> <li>Compensation Scheme of Last Resort – Chair</li> <li>Striver Technology – Advisory Board member</li> <li>LGIAsuper Corporate Services Pty Ltd – Independent Chair</li> <li>SPSL Corporate Services Pty Ltd – Independent Chair</li> <li>The Sydney Financial Forum</li> <li>Australian-Israel Chamber of Commerce</li> </ul>	<ul style="list-style-type: none"> <li>Member of the Macquarie Wrap Platform</li> <li>Investor in Thrive Plus</li> <li>Member (and spouse) of CFS Edge</li> </ul>
<b>Kelly Power</b> (Director)	<b>Directorships:</b> <ul style="list-style-type: none"> <li>Avanteos Investments Limited ABN 20 096 259 979</li> <li>Financial Services Council Ltd ABN 80 020 744 163</li> </ul> <b>Current Position:</b> Chief Executive Officer of CFS Superannuation & Investments, CFS	Shares held in a related group entity through participation in a Management Equity Plan

Responsible Person <sup>1</sup>	Relevant Interest – Remuneration from positions held <sup>2</sup>	Relevant Disclosed Personal Interests
<b>Martin Codina</b>	<b>Directorships:</b> Colonial First State Investments Limited ABN 98 002 348 352 <b>Current Position:</b> Group Executive, Strategy, Risk and Corporate Affairs, CFS	Shares held in a related group entity through participation in a Management Equity Plan
<b>Tania Foster</b>	<b>Directorships:</b> <ul style="list-style-type: none"> <li>• Superannuation and Investments MidCo Pty Limited ABN 81 646 698 562</li> <li>• Superannuation and Investments Finco Pty Limited ABN 44 644 661 101</li> <li>• Superannuation and Investments Management Pty Limited ABN 60 646 159 364</li> <li>• Superannuation and Investments Services Pty Ltd ABN 90 646 698 160</li> <li>• Tanfos Pty Ltd ACN 131 460 636</li> </ul> <b>Current Position:</b> Group Executive, Finance and Fund Services, CFS	<ul style="list-style-type: none"> <li>• Member of CFS FirstChoice Employer Super</li> <li>• Shares held in a related group entity through participation in a Management Equity Plan</li> </ul>
<b>Jeroen Buwalda</b>	<b>Directorships:</b> <ul style="list-style-type: none"> <li>• Superannuation and Investments MidCo Pty Limited ABN 81 646 698 562</li> <li>• Superannuation and Investments Finco Pty Limited ABN 44 644 661 101</li> <li>• CFS Advice Services Pty Ltd ABN 52 682 119 651</li> </ul> <b>Current Position:</b> Group Executive, Transformation, Technology & Operations, CFS	<ul style="list-style-type: none"> <li>• Member of CFS FirstChoice Employer Super</li> <li>• Member of CFS Edge</li> <li>• Shares held in a related group entity through participation in a Management Equity Plan</li> </ul>
<b>Shenaz Waples</b>	<b>Directorships:</b> <ul style="list-style-type: none"> <li>• Superannuation and Investments Management Pty Limited ABN 60 646 159 364</li> <li>• Superannuation and Investments Services Pty Ltd ABN 90 646 698 160</li> </ul> <b>Current Position:</b> Group Executive, People and Culture, CFS	<ul style="list-style-type: none"> <li>• Member of FirstChoice Wholesale Personal Super</li> <li>• Shares held in a related group entity through participation in a Management Equity Plan</li> </ul>
<b>Richard Burns</b>	<b>Directorships</b> <ul style="list-style-type: none"> <li>• CFS Advice Services Pty Ltd ABN 52 682 119 651</li> </ul> <b>Other positions held</b> <ul style="list-style-type: none"> <li>• ASX Clearing &amp; Settlement Advisory Committee – Member</li> </ul> <b>Current Position:</b> <ul style="list-style-type: none"> <li>• Group Executive, Customer Office</li> </ul>	<ul style="list-style-type: none"> <li>• Member of CFS First Choice Employer Super</li> <li>• Shares held in a related group entity through participation in a Management Equity Plan</li> </ul>
<b>Darryl Burke</b> (from 27 Nov 2024)	<b>Current Position:</b> Chief Risk Officer, CFS	<ul style="list-style-type: none"> <li>• Member of CFS FirstChoice Employer Super</li> <li>• Shares held in a related group entity through participation in a Management Equity Plan</li> </ul>
<b>Jonathan Armitage</b>	<b>Current Position:</b> Chief Investment Officer, CFS	<ul style="list-style-type: none"> <li>• Member of CFS FirstChoice Employer Super</li> <li>• Shares held in a related group entity through participation in a Management Equity Plan</li> </ul>
<b>Tania Lim</b>	<b>Current Position</b> Executive Director, Internal Audit, CFS	Shares held in a related group entity through participation in a Management Equity Plan

Responsible Person <sup>1</sup>	Relevant Interest – Remuneration from positions held <sup>2</sup>	Relevant Disclosed Personal Interests
<b>Anne Clarke</b> (appointed RP(SM) from 27 Nov 2024)	<b>Current Position:</b> Company Secretary and General Counsel & Chief Compliance Officer	Shares held in a related group entity through participation in a Management Equity Plan
<b>David Kells</b>	<b>Current Position:</b> RSE Auditor, KPMG	Member of Macquarie Wrap Account

Note:

- Anthony Caddick, Company Secretary (ceased 6 December 2024)
- Benjamin Heap, AIL Director (ceased 31 December 2024)

RSE Licensee	Relevant Duties of the RSE Licensee	How the potential conflict should be managed
<b>Avanteos Investments Limited (AIL)</b>	AIL's superannuation funds invest in related party investment arrangements with the following entities: Colonial First State Investments Limited ABN 98 002 348 352	All related party arrangements and transactions are managed in accordance with the Trustee's Conflicts Management Framework and Policy.
	AIL invests the Operational Risk Financial Requirement in a Managed Investment Scheme for which Colonial First State Investments Limited is the Responsible Entity	
	AIL is giving a financial benefit to the following related party/related bodies corporate service providers: <ul style="list-style-type: none"> <li>• Colonial First State Investments Limited ABN 98 002 348 352</li> <li>• Superannuation and Investments Services Pty Ltd (Aus) ABN 90 646 698 160</li> <li>• Commonwealth Bank of Australia ABN 48 123 123 124 (former related party)</li> <li>• CFS Advice Services Pty Ltd ABN 52 682 119 651</li> </ul>	

<sup>1</sup> The individuals above are Responsible Persons under APRA's definition contained in Superannuation Prudential Standard SPS 520-Fit and Proper.

<sup>2</sup> A Relevant Interest is defined by APRA Superannuation Prudential Standard SPS 521 Conflicts of Interest as an interest that might reasonably be considered to have the potential to have a significant impact on the capacity of a Responsible Person or RSE Licensee to act in a manner that is consistent with the best interests of the beneficiaries. In accordance with the Trustee's Conflicts of Interest Framework and Policy, the materiality threshold for relevant personal interests is an investment holding or financial interest of \$10,000 or above, or gifts/entertainment (single or cumulative over a twelve month period) received in value of \$2,000 or above.

Colonial First State (CFS) is Superannuation and Investments HoldCo Pty Limited ABN 64 644 660 882 and its subsidiaries which include Avanteos Investments Limited ABN 20 096 259 979, AFSL 245531 (AIL). CFS is majority owned by an affiliate of Kohlberg Kravis Roberts & Co. L.P. (KKR), with the Commonwealth Bank of Australia ABN 48 123 123 124 AFSL 234945 (CBA) holding a significant minority interest.

AIL is the trustee of Colonial First State FirstChoice Superannuation Trust ABN 26 458 298 557, Avanteos Superannuation Trust ABN 38 876 896 681, Commonwealth Essential Super ABN 56 601 925 435, encircle Superannuation Fund ABN 68 486 630 403, Star Portfolio Superannuation Fund ABN 24 276 733 959, Symetry Personal Retirement Fund ABN 24 685 968 122 and Ultimate Superannuation Fund ABN 97 900 294 767 and issuer of a range of super and pension products. 30702/FS7817/0125